## Aledo Independent School District Administrative/Professional Pay Structure 2014-2015

Pay Grade 1

| Months/Monthly | $\frac{\text { Minimum }}{\$ 4,182}$ | $\frac{\text { Midpoint }}{\$ 5,100}$ | $\frac{\text { Maximum }}{\$ 6,018}$ |
| :---: | :---: | :---: | :---: |
| 10 | $\$ 41,820$ | $\$ 51,000$ | $\$ 60,180$ |
| 11 | $\$ 46,002$ | $\$ 56,100$ | $\$ 66,198$ |
| 11.5 | $\$ 48,093$ | $\$ 58,650$ | $\$ 69,207$ |
| 12 | $\$ 50,184$ | $\$ 61,200$ | $\$ 72,216$ |
| Police Chief |  |  |  |
| Business Manager |  |  |  |
| In-Home Parent Trainer | Specialist, Communications |  |  |

Pay Grade 2

|  | Minimum | Midpoint | Maximum |
| :---: | :---: | :---: | :---: |
| Months/Monthly | \$4,809 | \$5,865 | \$6,921 |
| 10 | \$48,090 | \$58,650 | \$69,210 |
| 11 | \$52,899 | \$64,515 | \$76,131 |
| 11.5 | \$55,304 | \$67,448 | \$79,592 |
| 12 | \$57,708 | \$70,380 | \$83,052 |
|  |  | Occupational Therapist |  |
| Assistant Principal, Intermediate |  | Specialist, Behavior |  |
| Counselor |  | Specialist, Instructional Technology |  |
| Diagnostician |  | Specialist, Math |  |
| Director, Child Nutrition |  | Speech Therapist |  |

Pay Grade 3

| Months/Monthly | $\frac{\text { Minimum }}{\$ 5,194}$ | $\frac{\text { Midpoint }}{\$ 6,335}$ | $\frac{\text { Maximum }}{\$ 7,475}$ |
| :---: | :---: | :---: | :---: |
| 11 | $\$ 57,134$ | $\$ 69,685$ | $\$ 82,225$ |
| 11.5 | $\$ 59,731$ | $\$ 72,853$ | $\$ 85,963$ |
| 12 | $\$ 62,328$ | $\$ 76,020$ | $\$ 89,700$ |
| Coordinator, Career \& Technology Education |  |  |  |
| Assistant Principal, Middle School | Assistant Principal, Ninth Grade Campus | Director, Band |  |

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Pay Grade 4

| Months/Monthly | $\frac{\text { Minimum }}{\$ 5,610}$ | $\frac{\text { Midpoint }}{\$ 6,841}$ | $\frac{\text { Maximum }}{\$ 8,072}$ |
| :---: | :---: | :---: | :---: |
| 11 | $\$ 61,710$ | $\$ 75,251$ | $\$ 88,792$ |
| 11.5 | $\$ 64,515$ | $\$ 78,672$ | $\$ 92,828$ |
| 12 | $\$ 67,320$ | $\$ 82,092$ | $\$ 96,864$ |
| Assistant Principal, High School | Principal, Elementary |  |  |
| Principal, Alternative School | Principal, Intermediate |  |  |

Pay Grade 5

| Months/Monthly | $\frac{\text { Minimum }}{\$ 6,059}$ | $\frac{\text { Midpoint }}{\$ 7,389}$ | $\frac{\text { Maximum }}{\$ 8,718}$ |
| :---: | :---: | :---: | :---: |
| 11 | $\$ 66,649$ | $\$ 81,279$ | $\$ 95,898$ |
| 11.5 | $\$ 69,679$ | $\$ 84,974$ | $\$ 100,257$ |
| 12 | $\$ 72,708$ | $\$ 88,668$ | $\$ 104,616$ |
| Director, Maintenance |  |  |  |
| Principal, Middle School | Principal, Ninth Grade Campus |  |  |

Pay Grade 6

| Months/Monthly | $\frac{\text { Minimum }}{\$ 6,702}$ | $\frac{\text { Midpoint }}{\$ 7,979}$ | $\frac{\text { Maximum }}{\$ 9,255}$ |
| :---: | :---: | :---: | :---: |
| 11 | $\$ 73,722$ | $\$ 87,769$ | $\$ 101,805$ |
| 11.5 | $\$ 77,073$ | $\$ 91,759$ | $\$ 106,433$ |
| 12 | $\$ 80,424$ | $\$ 95,748$ | $\$ 111,060$ |

Director, Athletics
Director, Human Resources

Director, Special Programs
Director, Student Services and Safety

Pay Grade 7

|  | $\frac{\text { Minimum }}{\$ 7,239}$ | $\frac{\text { Midpoint }}{\$ 8,618}$ | $\frac{\text { Maximum }}{\$ 9,996}$ |
| :--- | :---: | :---: | :---: |
| Months/Monthly | $\$ 79,629$ | $\$ 94,798$ | $\$ 109,956$ |
| 11 | $\$ 83,249$ | $\$ 99,107$ | $\$ 114,954$ |
| 11.5 | $\$ 86,868$ | $\$ 103,416$ | $\$ 119,952$ |
| 12 | Executive Director, Professional |  |  |
| Chief Financial Officer | Development/Accountability |  |  |
| Deputy Superintendent | Principal, High School |  |  |
| Executive Director, Curriculum |  |  |  |

